

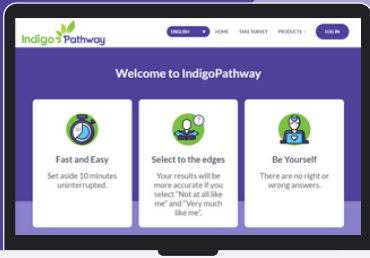
Navigating IndigoPathway

6 STEPS TO CRAFTING YOUR CAREER ACTION PLAN

ENGAGE *Start Your Meaningful Career Conversation*

IndigoPathway.com

1 TAKE THE SURVEY



Be yourself! There are no right or wrong answers.

- ✓ Click **“Take the Career Pathway Quiz”**
- ✓ Answer the questions in 10-minutes
- ✓ Create an account
- ✓ Start your career exploration journey!



2 LOGIN TO VIEW YOUR RESULTS



RESOURCE ALERT!

To start career conversations with mentors or career advisors, share your Results using the **share link** on your Results Summary.

NOTE: WORDS IN **BOLD** ARE INTERACTIVE; CLICK THEM TO EXPLORE MORE!

EXPLORE *Discover Strengths & Envision the Future*

BUILD SELF-AWARENESS 3

Sam Sample's Results

- Results Summary
- Career Suggestions
- College Majors Suggestions
- What Motivates You
- Your DISC Profile
- Communication Tips**
- Reflections and Goals
- Resources

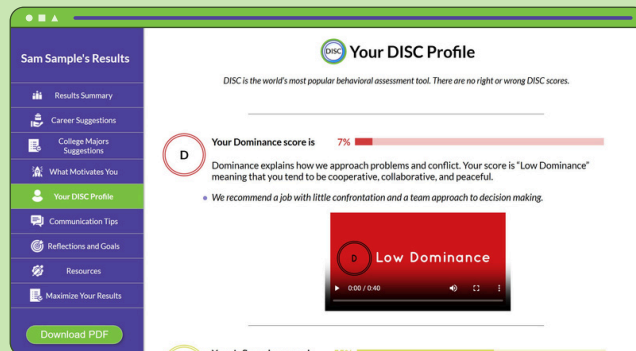
Learn to communicate in other styles, not just yours.

Communication
Read more on the Communication Tips tab.

How do you like others to communicate with you?

Which strengths speak to you? In what ways do these traits positively influence your life?

DISC Behaviors



To learn more about behaviors, visit this tab to watch short videos or read more about your DISC.

Every DISC score is equally valid. Your scores indicate if you are "low" or "high" in each behavior.

Motivators

Your top 2 Motivators are your driving forces. They explain your "why".



How do your top 2 Motivators reveal themselves in your daily life?



RESOURCE ALERT!

Discover more about yourself! Explore your results in-depth with our handy guides: **Maximize Your Results & Assessing Your Genius 101.**



Seek out careers and work environments that align with your top motivators.

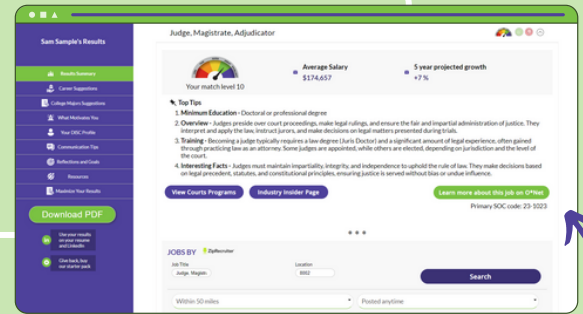
- Results Summary
- Career Suggestions
- College Majors Suggestions



4

EXPLORE CAREERS

View your personalized career matches or explore the entire list of careers!



Thumbs up your favorite career matches. Share with family, friends, and mentors!



RESOURCE ALERT!

To explore career and education pathways visit **Roadtrip Nation**.

For one-on-one support, check out **TalentFound** for free career advice.

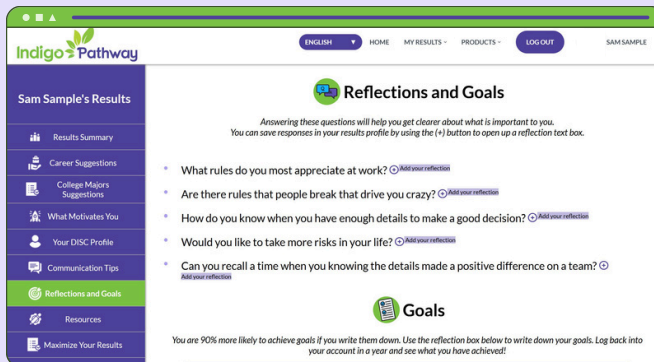
Explore your favorite careers:

- ✓ Average Salary
- ✓ Job Descriptions
- ✓ Short Videos
- ✓ Local Job Listings

EMPOWER *Set Goals & Make a Plan*

5

REFLECTIONS & GOAL SETTING



Your unique behaviors and motivators inform your personalized reflections.

Reflection Questions

Asking powerful questions results in powerful answers.



Choose one Reflection Question. See how reflecting can help you find your best-fit career match.

Goal Setting Space

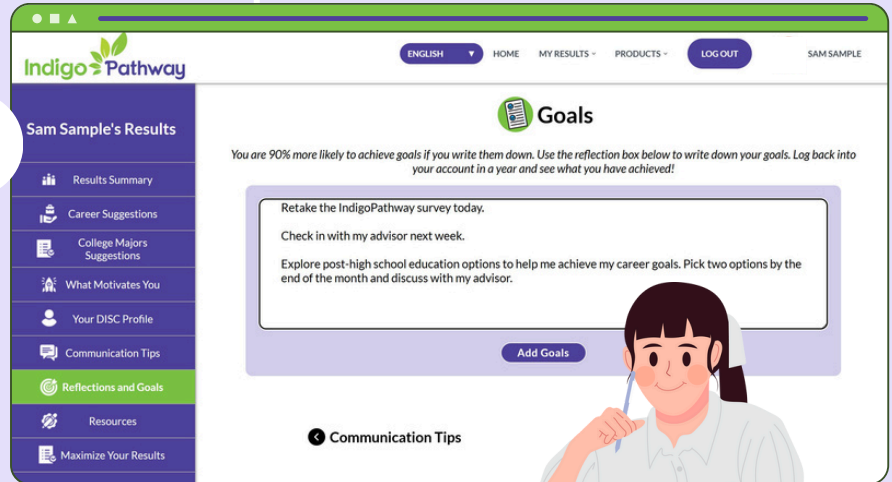
Set short-term and long-term goals to choose a career and map your pathway.



You are 90% more likely to achieve your goals if you write them down.



Create a mix of small and large goals.
Short-term = daily, weekly, monthly
Long-term = 1-5 years



Connect with your mentor regularly. Discuss your progress and areas where you need support. Communication is key to success!

6

MAKE AN ACTION PLAN

Create an action plan to achieve your goals. Small steps pave the way for big accomplishments.

ACTION PLAN	
Action Step: Choose a goal from Step 5.	<i>My first step is...</i>
Timeline: Pick a due date that feels reasonable, but challenging.	
Resources: Identify the resources needed to complete this Action Step.	
Accountability: How will you stay on track? Find an accountability partner.	



Each completed step of your Action Plan fuels your larger career goal.



RESOURCE ALERT!

- Download an **Action Planning Form** to help you achieve your goals.
- Use **Lightcast's** resume creator. Visit **Get Schooled** to receive actionable feedback to perfect it for job applications.
- Review the **Interview Tips** blog post to build confidence before interviews!
- Explore how to conduct Meaningful Career Conversations in this **online course** for career advisors and mentors.



Know yourself. Know where you are going. Know how to get there.